

# THE WASHINGTON BUILDING CRAFTSMAN



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## A Message from Secretary-Treasurer Jerry Lozupone

### Happy New Year to All!!!

January gives us all the opportunity for renewal and hope for the coming year. With that hope is also another political season in the District of Columbia, Maryland and Virginia.

Because of your commitment to helping working people, and electing candidates who believe as we do, the Labor movement should prosper for the next couple of years at the city, state and federal levels.

We were successful because of our grassroots efforts, but this is not the time for us to rest on our heels. We have a break before the next major election, but your union may need your help in other ways before then, so please support them any way you can. We can reach out to our members who weren't involved in the past election and ask them to get involved now, to commit now to volunteer for the next election and participate in any number of rallies or demonstrations to support the "Your Labor, Your Union" movement. If you or someone you know isn't registered to vote, ask him or her to do it now. The more members and family members we get registered now, the more time and effort we can spend informing all of our members of the differences between different candidates. If your union asks for volunteers or needs folks to support legislation in Annapolis, DC or Richmond, be one of those members who's there in support and who brought two or three other members with them.

We hope a new Mayor and new members of the City Council in DC will provide a more worker friendly group that understands the need to bring everyone's standard of living up.

In Maryland a new Governor, as well as new State Delegates and Senators, will help further our cause to help working people.

In Virginia and Maryland we will send two new Senators to Capitol Hill with the hope they will move worker friendly legislation through the Congress, something we haven't seen in the past 12 years.

So spread the word to "Be Happy"—we have a lot to be hopeful for. Try to get more people to participate and volunteer and let's renew our efforts to keep this movement alive and moving forward.



A Partnership  
That Works

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## Rodman Local 201

### Happy New Year

Work continues to look good for our members and it looks like work should be good through the winter months.

We hope all our members and their families had a safe and enjoyable Christmas and New Year's holiday.

It saddens us to report our sixth death of the 2006 year with the passing of Brother William "Snowball" Lee. Brother Lee died on December 9, 2006, at the age of 61. Snowball became a member of Rodman Local 201 in 1989. He will be missed by all who knew and worked with him.

We send our prayers and sympathies to Brother James Brooks and his family on the death of his mother.

With the new year starting and taxes right around the corner, here is the breakdown for dues and deductions for 2006:

- Six deaths @ \$18.00
- 5% of your gross wages for check off
- All tools and gloves
- Initiation fees for new members: Apprentices up to \$100.00 and Journeyman up to \$250.00

Brothers, at our regular January 19 Union meeting, IMPACT and Mobile Medical will be here at the local to start the mandatory drug testing. The testing will start at 3:00 p.m. and go until about 7:00 p.m. Brothers, we are bringing the mobile lab in to do as many tests as we can now. If you do not test on this date, you will receive a letter in the mail for you to go to a lab near you to test. Anybody who does not test will be put on the ineligible to work list. **BROTHERS, DON'T PASS UP THIS OPPORTUNITY TO GET THIS TESTING DONE NOW.**

At our December regular Union meeting we held our annual Christmas Party and we hope everybody who attended had a good time. Once again our membership came together and donated food, canned goods and gift cards for their brothers in need. This is what makes us proud to be a member of Rodman Local **UNION 201** and working together, **WE** can make a difference.

Brothers, we still have an opportunity to do some work on some secured worksites, but we must get our members to fill out the clearance papers. To date we have had only a few members fill out and return these forms. For more information contact the Hall.

Once again we would like to let all of our members know that we offer English classes to any member who wants to learn English. For more information contact the Training Office.

All members will need to have the OSHA 10-hour course by the end of 2007. We will be announcing the dates of the upcoming classes. If you have already taken this class you will not have to take it again. If you are not sure if you have the 10-hour certificate, please call the Apprenticeship Office.

The following members will go suspended as of December 31, 2006 for being six months behind in their dues: Jorge Aparicio, Remberto Avila, Robert Campbell, Carlos Castera, Fernando Fuentes, Luis Gutiérrez, Randall Howels, Rolando Osorio, Carlos Rodríguez.

### Schedule of Meetings and Events

**Monday, January 1**  
New Year's Day Holiday

**Wednesday, January 3, 3:00 p.m.**  
J.A.T.C. Meeting

**Wednesday, January 10, 12:30 p.m.**  
Retirees Meeting

**Wednesday, January 10, 2:00 p.m.**  
Stewards Meeting

**Wednesday, January 10, 5:00 p.m.**  
Executive Board Meeting

**Friday, January 19, 7:00 p.m.**  
Local 201 Membership Meeting

### Feliz Año Nuevo

El trabajo sigue bien para nuestros miembros y parece que el trabajo debe estar bien durante los meses de invierno.

Esperamos que todos nuestros miembros y sus familias tuvieran la Navidad y el Año Nuevo seguros y agradables.

Nos entristece informarle de nuestra sexta muerte de 2006 con el paso de nuestro Hermano William "Snowball" Lee. El hermano Lee murió el 9 de diciembre de 2006, a la edad de 61 años. Snowball se hizo un miembro del Local 201 en 1989. Él será echado de menos por todos quién sabía y trabajó con él.

Enviamos nuestros rezos y condolencias a la familia de nuestro hermano James Brooks y a su familia en la muerte de su madre.

Con el comienzo del año nuevo y los impuestos a la esquina, aquí está la ruptura para dues y deducciones para 2006:

- Seis muertes -18.00 dólares

- 5% de sus salarios gruesos para check-off
- Todos los instrumentos y guantes
- Para nuevos miembros que pagaron iniciación de aprendizaje: Aprendices hasta 100.00 dólares y Journeyman hasta 250.00 dólares

Hermanos, en nuestra reunión regular, el 19 de enero, IMPACT y Mobile Medical estarán en el Hall para comenzar las pruebas de drogas obligatorias. Las pruebas comenzarán a las 3:00 p.m. y irán aproximadamente hasta las 7:00 p.m. Hermanos, estamos trayendo el laboratorio móvil para hacer tantas pruebas como podemos ahora. Si usted no prueba en esta fecha, usted recibirá una carta en el correo para ir a un laboratorio cerca de usted para probar. Alguien que no prueba será puesto en una lista de inelegible para trabajar. **IHERMANOS NO RENUNCIAN ESTA OPORTUNIDAD PARA LA PRUEBA DE DROGAS OBLIGATORIAS!**

En nuestra reunión regular de la unión de diciembre llevamos a cabo nuestra fiesta anual de Navidad. Esperamos que todos que atendieron tuvieron un buen rato. Nuestros miembros donaron el alimento, mercancías de lata y tarjetas del regalo para sus hermanos en necesidad. Esto es lo que nos hace orgullosos de ser miembros de la Local 201 y trabajando juntos podemos hacer la diferencia.

Hermanos, todavía tenemos la oportunidad de hacer trabajo sobre algunos sitios asegurados, pero debemos conseguir a nuestros miembros para que completen los papeles de separación. Hasta la fecha solamente algunos miembros completaron y volvieron estas formas. Para más información, contacte el Local 201.

Otra vez, queremos recordarles a todos nuestros miembros que la Local 201 ofrece clases de inglés gratis, a cualquier de nuestros miembros que desean aprender inglés. Para más información, contacte la Oficina de Entrenamiento.

Todos nuestros miembros necesitarán tener el curso de 10 horas de OSHA antes del fin de 2007. Anunciaremos las fechas de las clases. Si ya han tomado esta clase no tendrán que tomarla otra vez, si no esta seguro si usted tiene el certificado de 10 horas, por favor llame la Oficina de Aprendizaje.

Los miembros siguientes habrían podido ir suspendido el 31 de diciembre de 2006 por estar 6 meses atrasos en pagar deudas: Jorge Aparicio, Remberto Avila, Robert Campbell, Carlos Castera, Fernando



# THE WASHINGTON BUILDING CRAFTSMAN

Fuentes, Luís Gutiérrez, Randall Howels, Rolando Osorio, Carlos Rodríguez.

## Horario de Reuniones y de Eventos

**Jueves, 1 de enero**  
Día del año nuevo

**Miércoles, 3 de enero – 3:00 p.m.**  
J.A.T.C. Meeting

**Miércoles, 10 de enero – 12:30 p.m.**  
Retirees Meeting

**Miércoles, 10 de enero – 2:00 p.m.**  
Stewards Meeting

**Miércoles, 10 de enero – 5:00 p.m.**  
Executive Board Meeting

**Viernes, 19 de enero – 7:00 p.m.**  
Local 201 Membership Meeting

## Plumbers Five

by C. William Garity  
Assistant Business Manager

We hope all of our members and their families had a joyous and happy holiday season. For those serving in our military and/or in support of their effort who were unable to spend the holidays with their families, we pray for a safe and speedy return home.

A wind of change is coming. Hopefully you have been keeping up with the news from our General Office through the monthly journal. In addition to the great outdoor pages, which many of us enjoy, the journal provides important information regarding our industry and the General Office's approach to our future development. Manpower projections for our industry are overwhelming. The labor movement must grow with this opportunity. In order to do so, our General Office is initiating a tripartite approach. Our part of the coalition will require implementation and enforcement of the U.A. Standards of Excellence (see the November 2006 issue of the *U. A. Journal* for the text). The premise of the standards is right on target. We, as organized labor, need to bring back to the workplace our pride and excellence. We are not the only game in town and we need to go the extra mile and demonstrate to the users of construction that we are a value to their project. Users of construction are no different than us. We look for value and dependability in our purchases. To put our house in order it's going to take everyone's effort. We can no longer tolerate poor behavior, poor work habits, poor work skills and poor attitude. Anyone who is a parent knows how real peer pressure can be with regards to their child's behavior. We need to apply peer pressure to those who are bringing us down – no more

toleration for mediocrity. If we are going to demand the best wages, best benefits and best working conditions, then we need to be the best. The U. A. Standards of Excellence will have guidelines and consequences, so take the time for self-evaluation and re-dedicate ourselves to being the best.

## Reminder! Reminder! Reminder!

The Medical Fund requires coordination of benefits with Medicare eligible retirees and eligible dependents. **It is important that you and/or your dependents enroll for Medicare at age 65, or if disabled prior to age 65, when you are eligible for Medicare coverage. Be sure to enroll in both part "A" and part "B" of Medicare. Failure to do so will result in lower medical protection and greater out-of-pocket experience. Refer to "Coordination with Medicare" in the plan's Summary Plan description.**

## Journeymen Training Classes: Sign Up Early

Listed are the upcoming classes and the start dates of these classes:

**International Code (DC & VA)**  
Winter class starts March 16, 2007. Also individual plumbing code practice is available in the computer lab provided space permits. Call the school at 301-322-8810 for additional information and registration dates. All classes are subject to cancellation based on poor participation.

Parents with dependent children over the age of 19 and attending a college or junior college program in full time status must provide the Medical Fund Office with a student certification from their school for each semester in order to maintain medical eligibility. Don't forget – don't suffer a break in coverage for your child.

Please be reminded that the submission deadline for your Medical Reimbursement Account for the calendar year 2006 is March 31, 2007. Reimbursement is eligible for non-covered medical services properly documented up to \$300.00.

Our heartfelt sympathies are extended to the family of Brother Edeline B. Rhodes, Sr. who was the father of Brother Edeline Rhodes, Jr. Brother Rhodes, Sr. was born on May 10, 1919, initiated into Local 5 on April 13, 1949 and passed away on November 12, 2006. Our thoughts and prayers are with the Rhodes family.

Also, our heartfelt sympathies are extended to the family of Brother Roger Harley. Brother Harley was born October 26, 1946, initiated

into Local 5 on March 10, 1971 and passed away on December 2, 2006. Our thoughts and prayers are with the Harley family.

## The two-month look ahead

**Friday, February 2**  
Groundhog Day

**Sunday, February 4**  
Super Bowl XLI

**February 8, 1910**  
Boy Scouts founded.

**February 11, 1847**  
Birth of Thomas Edison

**Wednesday, February 14**  
Valentine's Day

**Wednesday, February 14**  
Monthly Union Meeting at 5:30 p.m. at the U. A. Mechanical Trade School

**Wednesday, February 14**  
League of Women Voters Day

**Sunday, February 18**  
Chinese New Year's Day

**Monday, February 19**  
Presidents' Day observed. Paid holiday for **Service Agreement only** if work was performed under this Agreement on the day after Thanksgiving

**February 20, 1962**  
First Orbit Flight

**Tuesday, February 20**  
Mardi Gras Day

**Wednesday, February 21**  
Ash Wednesday

**Friday, February 23**  
Iwo Jima Day

**Wednesday, February 28**  
Executive Board Meeting at 5:00 p.m. at the Local Union Business Office

**March 3, 1847**  
Alexander Graham Bell's birth

**Sunday, March 4**  
Purim

**March 9, 1905**  
George "Babe" Ruth is born

**Sunday, March 11**  
Daylight Savings Time begins

**March 12, 1912**  
Girl Scouts founded.

**Wednesday, March 14**  
Monthly Union Meeting at 5:30 p.m. at the U. A. Mechanical Trade School

(Continued on next page)



## Plumbers 5

(continued from previous page)

### Saturday, March 17

St. Patrick's Day

### Wednesday, March 21

First day of spring

### Wednesday, March 28

Executive Board Meeting at 5:00 p.m. at the Local Union Business Office

### March 31, 1905

Birth of John Kennedy

Special Order of Business: At our January 2007 Union Meeting we will vote on the Finance Committee Report.

Current Assessments Due: Death #1050 and Michael A. Collins Assessment.

## Elevator Constructors Local 10

From the business office

### Website

Please check our website for all current and up to the minute information at [www.iuec10.com](http://www.iuec10.com).

### Retirees

Local 10 retirees meet on the second

Thursday of each month at Tuckers Restaurant off of Pennsylvania Avenue for a 10:00 a.m. breakfast. All retired brothers are welcome to attend.

### Condolences

We would like to extend our deepest sympathy to:

Greg Fox and his family on the death of his daughter and son-in-law, and to Glenn Bulaon and his family on the death of his mother.

### Proposed By-laws

At the February meeting will have a special order of business of the third reading, discussions and vote of the following proposed change:

### Old article V, section 9, paragraph 3

For the faithful performance of these duties the Business Manager shall receive a salary of fifty (50) hours per week at foremans rate of pay. The Business Representatives shall receive a salary of forty-eight (48) hours per week at foremans rate of pay. Both the Business Manager and Business Representatives shall receive fifty (\$50.00) dollars per week expenses and they shall have their quarterly dues paid by the Local. They shall receive vacation pay and take vacation in accordance with the Standard Agreement. Local Unions having a membership of three hundred

(300) or more must have one (1) Business Manager elected, and one (1) Business Representative full time who may be appointed or elected at the option of the local union, effective January 1, 2003.

### New article V, section 9, paragraph 3

For the faithful performance of these duties the Business Manager shall receive a salary of fifty (50) hours per week at MIC rate of pay, these fifty (50) hours comprised of forty (40) hours at MIC rate with appropriate fringes and ten (10) hours at 1.7 MIC rate with appropriate fringes. The Business Representatives shall receive a salary of forty-eight (48) hours per week at MIC rate of pay, these forty-eight (48) hours comprised of forty (40) hours at MIC rate with appropriate fringes and eight (8) hours at 1.7 MIC rate with appropriate fringes.

The Business Manager shall receive zone II (2) per week expenses (as per local travel agreement) and the Business Representatives shall receive zone I (1) per week expenses (as per local travel agreement). They shall receive vacation pay and take vacation in accordance with the Standard Agreement. Local Unions having a membership of three hundred (300) or more must have one (1) Business Manager elected, and one (1) Business Representative full time who may be appointed or elected at the option of the local union, effective January 1, 2003.